Summer Program Staff

Supervision: Birchwood Executive Director, Program Specialist, Camp Deans and other staff as appropriate.

Compensation: $400 per week, room and board, paid training including First-Aid/CPR. An additional $50 per week if lifeguard certified before the start of camp, Red Cross Certification Preferred.

Job Description: Birchwood Camp summer program staff ensure the well-being of each camper in their cabin, including spiritual, emotional, and physical needs. These staff members have a distinct and lasting impact on their campers and should cultivate a positive culture for Birchwood and be a strong role model for campers.

Responsibilities:

1. Provide leadership and guidance for the campers in the cabin.
2. Know where your campers are at all times, and be responsible for their safety.
3. Be aware of and vigilant about special needs and vulnerabilities of your campers. This information may come from directors, parents, or campers themselves, and should be kept confidential.
4. Help to establish an atmosphere of positive Christian community among the camp family.
5. Lead cabin devotions and small group times as instructed by Camp Deans.
6. Lead cabin time and cultivate an atmosphere of belonging and inclusion.
7. Be sensitive and responsive to the emotional state of your campers, addressing individual or group concerns as appropriate.
8. Facilitate conflict resolution between campers when necessary.
9. Supervise campers in personal health and hygiene habits, directing them to the nurse as appropriate; see that the cabin is properly cleaned for daily inspection.
10. Design and supervise games and activities throughout the day.
11. Monitor habits and behavior of campers, and address them when necessary.
12. Inform director, camp deans, nurse, and/or camp chaplain, of problems or concerns as they arise.
13. Attend all camp activities throughout each day, except when on time off.
14. Support main camp and wilderness camps.
15. Collaborate with volunteer counselors to ensure they feel welcomed at Birchwood.
16. Assist with cleanup of lodge, cabins, bathrooms and grounds and other operations projects as directed.
17. Fulfill other responsibilities as assigned by leadership staff.